



SUSTAINABLE DEVELOPMENT

BINH DUONG MINERAL AND CONSTRUCTION JOINT STOCK COMPANY

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No: 09/2025/KSB/DHCD-TTr

Thuan An, April 4, 2025

PROPOSAL

Re: Cancellation of the share issuance options to increase charter capital

To: General Meeting of Shareholders (GMS)

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/6/2020;

Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;

Pursuant to Decree No. 155/2020/ND-CP of the Government detailing and guiding the implementation of a number of articles of the Law on Securities;

Pursuant to Resolutions No. 05/2024/NQ-DHDCD, Resolution No. 06/2024/NQ-DHDCD, Resolution No. 07/2024/NQ-DHDCD on 24/5/2024 of the Annual General Meeting of Shareholders 2024;

Pursuant to the Charter of Binh Duong Mineral And Construction Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval:

1. Approval of the cancellation of the private placement of shares to professional securities investors as approved in Resolution No. 05/2024/NQ-DHDCD of the 2024 AGM on 24/5/2024.

2. Approval of the cancellation of the share issuance option to pay dividends for the year 2023 as approved in Resolution No. 06/2024/NQ-DHDCD of the 2024 AGM dated 24/5/2024.

3. Approval of the cancellation of the share issuance option under the Employee Stock Ownership Plan (ESOP) as approved in Resolution No. 07/2024/NQ-DHDCD of the 2024 AGM dated 24/5/2024.

Respectfully submitted to the General Meeting of Shareholders for approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Phan Tan Dat